

Trejhara Solutions Limited

CORPORATE SOCIAL RESPONSIBILITY POLICY (CSR)

"Corporate social responsibility is the commitment of businesses to contribute to sustainable economic development by working with local community and society at large, to improve their lives in ways that are good for business and for development."

OBJECTS OF THE POLICY:

Trejhara's CSR policy will strive for contribution towards sustainable economic development that positively impacts the society at large through strategic CSR application to build a sustainable and profitable future for all.

Our CSR initiatives shall focus on development of following social causes:

- I. Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care" and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation] and making available safe drinking water;
- II. promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
- III. promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- IV. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
- V. protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- VI. measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
- VII. training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports;
- VIII. contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- IX. (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and
(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organization (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).
- X. rural development projects;
- XI. slum area development.

Explanation. - For the purposes of this item, the term `slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.]

- XII. disaster management, including relief, rehabilitation and reconstruction activities.
- XIII. Any other activity as may be permitted under Schedule VII/ respective provisions of the Companies Act, 2013.

CSR COMMITTEE:

Composition:

The Composition of Committee shall be as per provisions and rules laid down under the Companies Act 2013.

Roles and responsibilities:

1. Decide CSR projects or programmes or activities and formulate action plan to be taken up by the company.
2. Place before the board the Proposed CSR activities and Manner of execution to be taken up by the company for approval each year.
3. Oversee the progress/implementation of the initiatives rolled out under this policy.
4. Engage international organisations for designing, monitoring and evaluation of the CSR projects or programmes as per its CSR policy as well as for capacity building of their own personnel for CSR if so deem fit by the Committee.
5. Carryout impact assessment if any for activity initiate by Company.
6. Define and monitor the budgets for carrying out the initiatives and monitor its utilization.
7. To do any other activity, perform such functions as required under Companies Act,2013 or rules made thereunder and/or as may be entrusted by the Board of Directors from Time to Time.

COMPLIANCE, MONITORING AND REPORTING:

1. Compliance with this policy will be continuously monitored and subject to review by the Board.
2. Compliance will be reported to stakeholders through the Company's Annual Report or its annual Corporate Social Responsibility Report or through any other format as per Companies Act,2013 or rules made thereunder.
3. Interact with stakeholders, and report our CSR activities.

BUDGET:

Board of the Company shall contribute as per section 135 of the Companies Act, 2013 and applicable rules and regulations thereon. The allocation against specific activities shall be recommend and approved by Corporate Social Responsibility Committee.

GENERAL:

Any or all the provisions of this Policy would be subject to the revision/ amendment in the Companies Act, 2013, related rules and regulations, guidelines on the subject as may be notified from time to time. Any such amendment shall automatically have the effect of amending this Policy without the need of any approval by the CSR Committee and/or the Board of Directors. However, any such amendment shall be made into this Policy and shall be placed before the CSR Committee and the Board of Directors in the next meeting.